

# FILE A COMPLAINT

## Employment Service and Employment Related Law Complaint System

### IF YOU HAVE A COMPLAINT ABOUT:

- Employment Services at this office, or
- An Employer
  - Any employment-related law, or
  - An employer the Employment Service program referred you to.

### Contact the manager or the following Complaint System Representative:

#### Complaint System Representative Contact Information:

Attention: Mary Davis

Telephone: (989)356-3339 Extension 3116

Email Address: general@nemcworks.org

Mailing Address: PO Box 711, Onaway, MI 49765

- Examples:**
- |                        |   |                                      |
|------------------------|---|--------------------------------------|
| ✓ Wages                | ✓ Employer-Provided Transportation or Housing | ✓ Discrimination                     |
| ✓ Working Hours        | ✓ Child Labor                                 | ✓ Trafficking                        |
| ✓ Workplace Crimes     | ✓ Pesticides                                  | ✓ Sexual Harassment/Coercion/Assault |
| ✓ Wrongful Termination | ✓ Health/Safety                               | ✓ Other                              |
| ✓ Contract Compliance  |   |                                      |

**\*Any individual, employer, organization, association, or other entity can file a complaint. A complainant may choose an individual to act as their representative.**

This Employment Service office can also help you to find other employment, training, and supportive services to obtain food, shelter, clothing, and other necessities.

### PROTECTIONS FOR COMPLAINANTS:

- If you make a complaint or give information related to, or assist in, an investigation of a complaint, your identity will be kept confidential to the fullest extent possible under current law and as necessary to determine the complaint fairly.
- Federal laws prohibit employers from retaliating (taking negative actions) against employees who report employment-related complaints. If you experience retaliation from an employer, notify the complaint representative.

### If you have any concerns about this complaint process, please contact your State Monitor Advocate:

State Monitor Advocate Name: Gerardo (Gerry) Aranda

Email Address: arandag@michigan.gov Telephone: (269)657-7014 x1254

**\*Language assistance is available free of charge.**

For information on interpretation and translation services, contact:

Name: Kim Schultz general@nemcworks.org Telephone: (989)733-8548 x2318